

8380 Department of Personnel Administration

The Department of Personnel Administration (DPA) is the Governor's chief personnel policy advisor. The DPA represents the Governor as the "employer" in all matters concerning state employer-employee relations. DPA is responsible for all issues related to salaries, benefits, and position classification. For rank and file employees, these matters are determined through the collective bargaining process and for excluded employees, through a meet and confer process. Specifically DPA:

- Represents the Governor in negotiations with the employee labor organizations regarding terms and conditions of employment.
- Sets the terms and conditions of employment for employees excluded from collective bargaining (managers, supervisors, and confidential employees).
- Manages salaries, benefits, classifications, and administers all aspects of the terms and conditions of employment for state employees except for merit-related matters (merit-related matters are those involving hiring, promoting, and disciplining state employees).
- Administers the tax-deferred savings program for state employees.

3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)

	Positions			Expenditures		
	2007-08	2008-09	2009-10	2007-08*	2008-09*	2009-10*
10 Classification and Compensation	50.3	51.5	-	\$7,553	\$6,419	\$-
15 HR Modernization Project	-	13.3	-	-	5,654	-
20 Labor Relations	21.3	24.7	-	4,124	3,596	-
25 Legal Services	46.3	49.4	-	6,661	7,923	-
30 Personnel Management	-	-	131.2	-	-	23,646
40.01 Administration	35.7	39.0	39.0	4,178	4,373	4,416
40.02 Distributed Administration	-	-	-	-4,178	-4,373	-4,416
54 Benefits Administration	58.0	67.0	70.9	48,333	50,099	55,225
99 Unclassified (Benefit Payments)	-	-	-	20,542	27,719	27,719
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	211.6	244.9	241.1	\$87,213	\$101,410	\$106,590
FUNDING				2007-08*	2008-09*	2009-10*
0001 General Fund				\$30,899	\$24,762	\$27,702
0367 Indian Gaming Special Distribution Fund				-	-	261
0494 Other Unallocated Special Funds				-	1,604	1,637
0797 Unallocated Bonds Funds - Select				-	349	356
0821 Flexelect Benefit Fund				19,678	27,503	27,585
0915 Deferred Compensation Plan Fund				11,899	13,840	15,144
0988 Various Other Unallocated Non-Governmental Cost Funds				-	962	983
0995 Reimbursements				17,482	19,392	19,106
8008 State Employees' Pretax Parking Fund				1,600	1,400	1,400
8049 Vision Care Program for State Annuitants Fund				5,655	7,900	8,784
9740 Central Service Cost Recovery Fund				-	3,698	3,632
TOTALS, EXPENDITURES, ALL FUNDS				\$87,213	\$101,410	\$106,590

Note that the expenditures for funds 0821 and 8008 include unclassified expenditures for benefit payments, which are detailed in the Detail of Appropriations and Adjustments.

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code, Title 1, Division 1, Chapters 10.3 and 10.5; Government Code, Title 2, Division 5, Part 2.6; and California Code of Regulations, Title 2, Division 1, Chapter 3.

DETAILED BUDGET ADJUSTMENTS

* Dollars in thousands

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	2008-09*			2009-10*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Workload Budget Change Proposals						
• Labor Relation Support for CDCR Workload	\$-	\$130	1.3	\$186	\$-	1.9
• Savings Plus Program (SPP) Third Party Administrator Costs	-	-	-	-	845	-
Totals, Workload Budget Change Proposals	\$-	\$130	1.3	\$186	\$845	1.9
Other Workload Budget Adjustments						
• Price Increases	\$-	\$-	-	\$136	\$725	-
• Central Services Cost Recovery Fund Adjustments	-	-	-	105	-105	-
• Central Services Cost Recovery Fund Incremental Adjustments	-	-	-	-14	14	-
• Employee Compensation Adjustments	9	19	-	15	32	-
• Pro Rata Adjustments	-	-	-	-	955	-
• Full Year Cost of New/Expanded Programs	-	-	-	-	14	-
• Initial Position Adjustments	-	-	7.4	-	-	-0.2
• Increased Enrollments in Vision Care Program for State Annuitants Fund	-	1,400	-	-	1,400	-
• Retirement Rate Adjustments	-5	-4	-	-5	-4	-
• One Time Cost Reductions	-	-	-	-6	-545	-
• Carryover/Reappropriation	-1,716	-207	-	811	54	-
Totals, Other Workload Budget Adjustments	-\$1,712	\$1,208	7.4	\$1,042	\$2,540	-0.2
Totals, Workload Budget Adjustments	-\$1,712	\$1,338	8.7	\$1,228	\$3,385	1.7
Policy Adjustments						
• Employee Benefit Education for HR Offices	\$-	\$-	-	\$-	\$193	1.9
Totals, Policy Adjustments	\$-	\$-	-	\$-	\$193	1.9
Totals, Budget Adjustments	-\$1,712	\$1,338	8.7	\$1,228	\$3,578	3.6

PROGRAM DESCRIPTIONS (Program Objectives Statement)

10 - CLASSIFICATION AND COMPENSATION

The Classification and Compensation Division provides a variety of human resource services, including the development of policy relative to classification and compensation standards and the Career Executive Assignment (CEA) program; consultation to departments and agencies on position allocation and effective personnel management practices; technical expertise in resolving complex personnel management issues; the layoff program, the state's exempt employee program, and verification of qualifying state service for purposes of calculating service credit; the development and implementation of innovative personnel management concepts designed to address workforce challenges including workforce planning, succession planning, pay incentive programs, and a reduced workforce. Beginning with 2009-10, this program will be consolidated into Program 30.

15 - HR MODERNIZATION

The Department of Personnel Administration and the State Personnel Board are partners on a project to modernize California State Government's human resources system. This project will streamline hiring, modify the state's vast classification system, and design a performance management structure based on competencies. Beginning with 2009-10, this program will be consolidated into Program 30.

20 - LABOR RELATIONS

The Labor Relations Division (Division) represents the Governor through the collective bargaining process and presents the state's management position in negotiations with the exclusive representatives (typically unions) of the 21 bargaining units. Collective bargaining issues include wages, hours, and working conditions for represented employees. The Division is responsible for setting the pay and benefits of employees excluded from the collective bargaining process including supervisors, managers, executives and confidential employees. (Confidential employees are generally those whose work assignments expose them to information that is sensitive or confidential in nature.) The Division provides cost estimates for collective bargaining proposals regarding changes to compensation, benefits, and working conditions; compiles compensation survey data to determine appropriate compensation levels in conjunction with the collective bargaining process; is responsible for the administration of salary, layoffs, paid and unpaid leaves, the audit of these programs, and is

* Dollars in thousands

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responsible for the development of policy and the preparation of policy manuals, i.e., State Civil Services Pay Scales, Military Leave Handbook, Layoff Manual, and the State Restrictions of Appointment Manual. Beginning with 2009-10, this program will be consolidated into Program 30.

25 - LEGAL

The Legal Division represents the state in all labor relations matters. The Division also represents agencies in personnel and discipline matters, wage and hour claims, and on employment law matters. Beginning with 2009-10, this program will be consolidated into Program 30.

30 - PERSONNEL MANAGEMENT

This program, beginning in 2009-10, consolidates Programs 10, 15, 20, and 25. The program objectives of Program 30 incorporate the prior program objectives including: (1) provide human resource services, including the development of policy relative to classification and compensation standards; consultation to departments and agencies on position allocation and effective personnel management practices; the development and implementation of innovative personnel management concepts designed to address workforce challenges including workforce planning, succession planning, pay incentive programs, and a reduced workforce; (2) partner with the State Personnel Board to modernize California State Government's human resources system, streamline hiring, modify the state's vast classification system, and design a performance management structure based on competencies; (3) represent the Governor through the collective bargaining process and presents the state's management position in negotiations with the exclusive representatives (typically unions) of the 21 bargaining units, set pay and benefits of employees excluded from the collective bargaining process including supervisors, managers, executives and confidential employees, provide cost estimates for collective bargaining proposals and (4) represent the state in all labor relations matters, and agencies in personnel and discipline matters, wage and hour claims, and employment law matters.

40 - ADMINISTRATION

The Department of Personnel Administration's Executive Office provides strategic planning and direction for the Department as well as advice to the Governor's Office on all matters involving state employer-employee relations. The Administration Program also provides staff support and service to the Department's line programs including fiscal, personnel, contract, procurement, information technology, and telecommunications services.

54 - BENEFITS

The Benefits Division designs, acquires and administers a comprehensive employee benefit package designed to assist the state in attracting and retaining a qualified and diversified workforce. Benefits include health, dental, vision, employee assistance, safety/wellness, life insurance, long-term disability insurance, and legal services. The Benefits Division also manages the master service agreement with the State Compensation Insurance Fund to provide for the state's workers' compensation program. The Savings Plus Program administers a tax-deferred savings program for state employees to supplement their future retirement, a retirement program for part-time, seasonal and temporary employees and the Alternative Retirement Program.

DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

		2007-08*	2008-09*	2009-10*
PROGRAM REQUIREMENTS				
10	CLASSIFICATION AND COMPENSATION			
	State Operations:			
0001	General Fund	\$6,388	\$2,593	\$-
0915	Deferred Compensation Plan Fund	-	139	-
0995	Reimbursements	1,165	2,170	-
9740	Central Services Cost Recovery Fund	-	1,517	-
	Totals, State Operations	\$7,553	\$6,419	\$-
PROGRAM REQUIREMENTS				
15	HR MODERNIZATION PROJECT			
	State Operations:			
0001	General Fund	\$-	\$2,739	\$-
0494	Other Unallocated Special Funds	-	1,604	-
0797	Unallocated Bond Funds - Select	-	349	-
0988	Various Unallocated Non-Governmental Cost Funds	-	962	-
	Totals, State Operations	\$-	\$5,654	\$-
PROGRAM REQUIREMENTS				
20	LABOR RELATIONS			
	State Operations:			

* Dollars in thousands

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	2007-08*	2008-09*	2009-10*
0001 General Fund	\$3,093	\$2,172	\$-
0367 Indian Gaming Special Distribution Fund	-	-	-
0995 Reimbursements	1,031	130	-
9740 Central Services Cost Recovery Fund	-	1,294	-
Totals, State Operations	\$4,124	\$3,596	\$-
PROGRAM REQUIREMENTS			
25 LEGAL SERVICES			
State Operations:			
0001 General Fund	\$210	\$925	\$-
0995 Reimbursements	6,451	6,444	-
9740 Central Services Cost Recovery Fund	-	554	-
Totals, State Operations	\$6,661	\$7,923	\$-
PROGRAM REQUIREMENTS			
30 PERSONNEL MANAGEMENT			
State Operations:			
0001 General Fund	\$-	\$-	\$8,818
0367 Indian Gaming Special Distribution Fund	-	-	261
0494 Other Unallocated Special Funds	-	-	1,637
0797 Unallocated Bond Funds - Select	-	-	356
0915 Deferred Compensation Plan Fund	-	-	139
0988 Various Unallocated Non-Governmental Cost Funds	-	-	983
0995 Reimbursements	-	-	8,153
9740 Central Services Cost Recovery Fund	-	-	3,299
Totals, State Operations	\$-	\$-	\$23,646
ELEMENT REQUIREMENTS			
30.01 Personnel Management	\$-	\$-	\$17,874
State Operations:			
0001 General Fund	-	-	6,022
0367 Indian Gaming Special Distribution Fund	-	-	261
0915 Deferred Compensation Plan Fund	-	-	139
0995 Reimbursements	-	-	8,153
9740 Central Services Cost Recovery Fund	-	-	3,299
30.02 HR Modernization	\$-	\$-	\$5,772
State Operations			
0001 General Fund	-	-	2,796
0494 Other Unallocated Special Funds	-	-	1,637
0797 Unallocated Bond Funds - Select	-	-	356
0988 Various Unallocated Non-Governmental Cost Funds	-	-	983
PROGRAM REQUIREMENTS			
54 BENEFITS ADMINISTRATION			
State Operations:			
0001 General Fund	\$21,208	\$16,333	\$18,884
0821 Flexelect Benefit Fund	736	1,184	1,266
0915 Deferred Compensation Plan Fund	11,899	13,701	15,005
0995 Reimbursements	8,835	10,648	10,953
8049 Vision Care Program for State Annuitants Fund	5,655	7,900	8,784
9740 Central Services Cost Recovery Fund	-	333	333
Totals, State Operations	\$48,333	\$50,099	\$55,225
PROGRAM REQUIREMENTS			

* Dollars in thousands

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	<u>2007-08*</u>	<u>2008-09*</u>	<u>2009-10*</u>
99 BENEFIT PAYMENTS			
Unclassified:			
0821 Flexelect Benefit Fund	\$18,942	\$26,319	\$26,319
8008 State Employees' Pretax Parking Fund	<u>1,600</u>	<u>1,400</u>	<u>1,400</u>
Totals, Unclassified	\$20,542	\$27,719	\$27,719
TOTALS, EXPENDITURES			
State Operations	66,671	73,691	78,871
Unclassified	<u>20,542</u>	<u>27,719</u>	<u>27,719</u>
Totals, Expenditures	\$87,213	\$101,410	\$106,590

EXPENDITURES BY CATEGORY (Summary By Object)

	1 State Operations			Positions			Expenditures		
	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2007-08*</u>	<u>2008-09*</u>	<u>2009-10*</u>			
PERSONAL SERVICES									
Authorized Positions (Equals Sch. 7A)	211.6	257.8	249.8	\$14,140	\$16,806	\$16,667			
Total Adjustments	-	-	4.0	-	-	265			
Estimated Salary Savings	-	-12.9	-12.7	-	-840	-847			
Net Totals, Salaries and Wages	211.6	244.9	241.1	\$14,140	\$15,966	\$16,085			
Staff Benefits	-	-	-	4,897	5,994	6,087			
Totals, Personal Services	211.6	244.9	241.1	\$19,037	\$21,960	\$22,172			
OPERATING EXPENSES AND EQUIPMENT				\$21,078	\$28,097	\$29,393			
SPECIAL ITEMS OF EXPENSE									
Rural Health Care Equity Program (Actives)				\$17,039	\$15,734	\$18,261			
Rural Health Care Equity Program (Annuitants)				3,862	-	-			
Indian Gaming Special Distribution Fund				-	-	261			
Vision Care Fund				<u>5,655</u>	<u>7,900</u>	<u>8,784</u>			
Totals, Special Items of Expense				\$26,556	\$23,634	\$27,306			
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$66,671	\$73,691	\$78,871			
	4 Unclassified			Positions			Expenditures		
	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2007-08*</u>	<u>2008-09*</u>	<u>2009-10*</u>			
Flexelect Benefit Fund				\$18,942	\$26,319	\$26,319			
State Employees' Pretax Parking Fund				<u>1,600</u>	<u>1,400</u>	<u>1,400</u>			
TOTALS, EXPENDITURES, ALL FUNDS (Unclassified)				\$20,542	\$27,719	\$27,719			

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

1 STATE OPERATIONS	2007-08*	2008-09*	2009-10*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$13,564	\$-	\$-
Allocation for employee compensation	240	-	-
Adjustment per Section 3.60	-25	-	-
Adjustment per Section 4.04	-131	-	-
Adjustment per Section 15.25	4	-	-
001 Budget Act appropriation as amended by Chapter 269, Statutes of 2008	-	6,285	-
Allocation for employee compensation	-	8	-
Adjustment per Section 3.60	-	-4	-

* Dollars in thousands

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1 STATE OPERATIONS	2007-08*	2008-09*	2009-10*
001 Budget Act appropriation	-	-	6,645
002 Budget Act appropriation	-	2,739	2,796
Allocation for employee compensation	-	1	-
Adjustment per Section 3.60	-	-1	-
004 Budget Act appropriation	20,908	15,734	15,734
Prior year balances available:			
Item 8380-004-0001, Budget Act of 2004	392	392	392
Item 8380-004-0001, Budget Act of 2005	1,321	1,321	1,321
Item 8380-004-0001, Budget Act of 2006	807	807	807
004 Budget Act appropriation	-	7	7
Totals Available	\$37,080	\$27,289	\$27,702
Unexpended balance, estimated savings	-3,654	-	-
Balance available in subsequent years	-2,527	-2,527	-
TOTALS, EXPENDITURES	\$30,899	\$24,762	\$27,702
0367 Indian Gaming Special Distribution Fund			
APPROPRIATIONS			
Prior year balances available:			
Item 8380-001-0367, Budget Act of 2000, as reappropriated by Item 8380-490, Budget Acts of 2001, 2002, 2003, 2004, 2005, 2006, 2008, and 2009	\$261	\$261	\$261
Totals Available	\$261	\$261	\$261
Balance available in subsequent years	-261	-261	-
TOTALS, EXPENDITURES	\$-	\$-	\$261
0494 Other Unallocated Special Funds			
APPROPRIATIONS			
002 Budget Act appropriation	\$-	\$1,604	\$1,637
TOTALS, EXPENDITURES	\$-	\$1,604	\$1,637
0797 Unallocated Bonds Funds - Select			
APPROPRIATIONS			
002 Budget Act appropriation	\$-	\$349	\$356
TOTALS, EXPENDITURES	\$-	\$349	\$356
0821 Flexelect Benefit Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,279	\$1,183	\$1,266
Allocation for employee compensation	6	1	-
Adjustment per Section 15.25	1	-	-
Totals Available	\$1,286	\$1,184	\$1,266
Unexpended balance, estimated savings	-550	-	-
TOTALS, EXPENDITURES	\$736	\$1,184	\$1,266
0915 Deferred Compensation Plan Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$12,760	\$13,837	\$15,144
Allocation for employee compensation	71	4	-
Adjustment per Section 3.60	-5	-1	-
Adjustment per Section 15.25	3	-	-
Totals Available	\$12,829	\$13,840	\$15,144
Unexpended balance, estimated savings	-930	-	-
TOTALS, EXPENDITURES	\$11,899	\$13,840	\$15,144
0988 Various Other Unallocated Non-Governmental Cost Funds			
APPROPRIATIONS			
002 Budget Act appropriation	\$-	\$962	\$983

* Dollars in thousands

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1 STATE OPERATIONS	2007-08*	2008-09*	2009-10*
TOTALS, EXPENDITURES	\$-	\$962	\$983
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$17,482	\$19,392	\$19,106
8049 Vision Care Program for State Annuitants Fund			
APPROPRIATIONS			
001 Budget Act appropriation, as added by Chapter 256, Statutes of 2007	\$6,500	\$-	\$-
001 Budget Act appropriation	-	6,500	8,784
Allocation for contingencies or emergencies	-	1,400	-
Totals Available	\$6,500	\$7,900	\$8,784
Unexpended balance, estimated savings	-845	-	-
TOTALS, EXPENDITURES	\$5,655	\$7,900	\$8,784
9740 Central Service Cost Recovery Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$-	\$3,695	\$3,632
Allocation for employee compensation	-	3	-
TOTALS, EXPENDITURES	\$-	\$3,698	\$3,632
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$66,671	\$73,691	\$78,871
4 UNCLASSIFIED	2007-08*	2008-09*	2009-10*
0821 Flexelect Benefit Fund			
APPROPRIATIONS			
Government Code Sec 1156 (claims paid)	\$18,942	\$26,319	\$26,319
TOTALS, EXPENDITURES	\$18,942	\$26,319	\$26,319
8008 State Employees' Pretax Parking Fund			
APPROPRIATIONS			
Government Code Section 1156.1	\$1,600	\$1,400	\$1,400
TOTALS, EXPENDITURES	\$1,600	\$1,400	\$1,400
TOTALS, EXPENDITURES, ALL FUNDS (Unclassified)	\$20,542	\$27,719	\$27,719
TOTALS, EXPENDITURES, ALL FUNDS (State Operations and Unclassified)	\$87,213	\$101,410	\$106,590

FUND CONDITION STATEMENTS

	2007-08*	2008-09*	2009-10*
0821 Flexelect Benefit Fund ^N			
BEGINNING BALANCE	\$5,474	\$8,908	\$14,228
Prior year adjustments	3,335	-	-
Adjusted Beginning Balance	\$8,809	\$8,908	\$14,228
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
250300 Surplus Money Investments (DPA)	431	453	476
216100 Fees and Licenses (Administrative Fees)	768	806	846
261900 Escheat of Unclaimed Checks	37	-	-
221100 Other:			
Employee Contributions - Health Care	10,434	15,096	15,851
Employee Contributions - Dependent Care	8,100	16,468	17,291
217600 Fines and Penalties External: Private Sector	7	-	-
Total Revenues, Transfers, and Other Adjustments	\$19,777	\$32,823	\$34,464
Total Resources	\$28,586	\$41,731	\$48,692
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			

* Dollars in thousands

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	2007-08*	2008-09*	2009-10*
8380 Department of Personnel Administration			
State Operations	736	1,184	1,266
Unclassified	18,942	26,319	26,319
Health Care Reimbursement Account	(10,615)	-	-
Dependent Care Reimbursement Accounts	<u>(8,327)</u>	<u>-</u>	<u>-</u>
Total Expenditures and Expenditure Adjustments	<u>\$19,678</u>	<u>\$27,503</u>	<u>\$27,585</u>
FUND BALANCE	\$8,908	\$14,228	\$21,107
0915 Deferred Compensation Plan Fund ^N			
BEGINNING BALANCE	\$8,403,428	\$6,948,051	\$6,759,711
Prior year adjustments	<u>-1,239,976</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$7,163,452	\$6,948,051	\$6,759,711
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
215600 Interest on Investments (Participants)	-410,109	-389,604	-370,124
221100 Other (Employee Contributions)	549,104	576,559	605,387
250300 Surplus Money Investments (DPA)	526	552	580
299900 Fees and Licenses (Administrative Fees)	<u>11,671</u>	<u>10,000</u>	<u>10,000</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$151,192</u>	<u>\$197,507</u>	<u>\$245,843</u>
Total Resources	\$7,314,644	\$7,145,558	\$7,005,554
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0840 State Controller (State Operations)	6	7	-
8380 Department of Personnel Administration (State Operations)	11,899	13,840	15,144
Other Disbursements:			
Payments to Participants	<u>354,688</u>	<u>372,000</u>	<u>391,000</u>
Total Expenditures and Expenditure Adjustments	<u>\$366,593</u>	<u>\$385,847</u>	<u>\$406,144</u>
FUND BALANCE	\$6,948,051	\$6,759,711	\$6,599,410
8049 Vision Care Program for State Annuitants Fund ^N			
BEGINNING BALANCE	-	\$135	\$52
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
215600 Interest on Investments			
216100 Fees & Licenses (Administrative Fees)	\$207	217	228
221100 Other (Retired Annuitant Contributions)	5,578	7,600	8,504
250300 Income from Surplus Investments	<u>5</u>	<u>-</u>	<u>-</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$5,790</u>	<u>\$7,817</u>	<u>\$8,732</u>
Total Resources	\$5,790	\$7,952	\$8,784
EXPENDITURES AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
8380 Department of Personnel Administration (State Operations)	<u>5,655</u>	<u>7,900</u>	<u>8,784</u>
Total Expenditures and Expenditure Adjustments	<u>\$5,655</u>	<u>\$7,900</u>	<u>\$8,784</u>
FUND BALANCE	\$135	\$52	-

* Dollars in thousands